



## ENVIRONMENTAL & ENERGY POLICY

Effective April 2021

### ENVIRONMENTAL & ENERGY

Select Plant Hire is an engineering enterprise, focused on major construction projects and strategic programmes, delivering certainty for clients from the earliest engagement and throughout the project lifecycle. Through a focus on certainty of delivery we will maintain an enduring and sustainable enterprise.

We are committed to the protection and enhancement of the environment through implementation and continual improvement of our environmental and, in the UK, our energy management systems. This policy sits alongside our Sustainability and Supply Chain policies as part of our global policy framework, underpinned by our Global Code of Conduct.

Our commitment is to improve environment and energy performance through leading practices and innovation across all our businesses, offices and facilities and through the whole project lifecycle including design, procurement, delivery and aftercare.

This will be realised by:

- Demonstrating leadership of our environmental agenda by senior leaders
- Complying with relevant legislation and other requirements specific to the context of our business and regularly evaluating and reporting on our compliance obligations
- Preventing pollution of the environment
- Proactively minimising environmental impacts, including minimising direct and embodied carbon emissions, and providing energy-efficient / low-carbon assets for our clients
- Continually improving the environmental and energy performance through clear objectives, targets and programmes
- Providing sufficient and competent resources and information to achieve our environmental and energy-related objectives and targets
- Actively pursuing opportunities in the design and sourcing of our products, services and supply chain to reduce carbon emissions and improve energy efficiency in the delivery and operation of the assets we build
- Engaging with our stakeholders including clients, suppliers, regulators and industry bodies to address lifecycle aspects and minimise our impacts on the environment
- Improving resource efficiency by reducing the use of natural resources and reducing waste, maximising resource recovery and diverting the waste we do produce away from landfill sites
- Reducing our water consumption and improving water efficiency in all of our operations
- Proactively protecting, preserving and exploring opportunities to enhance biodiversity and land quality
- Communicating and addressing the risks and opportunities associated with the impacts of our activities, products and services
- Enhancing employee understanding of environmental sustainability by stimulating cultural change and providing clear direction
- Maintaining ISO 14001 certification for our principal businesses and ISO 50001 certification in the UK and progressing further certifications for our products and services as appropriate

The Board of Directors of Select Plant Hire fully endorses this policy.

A handwritten signature in black ink that reads 'Declan McGeeney'.

**Declan McGeeney**  
Director