



HEALTH & SAFETY POLICY

Effective April 2022

HEALTH AND SAFETY

We are committed to creating safe working environments and proactively championing wellbeing to ensure positive long-term health. We passionately believe this sits at the heart of high performance for our people, also enabling enhanced quality, improved productivity and the generation of greater value – assisting in making us the employer of first choice.

This will be achieved by:

- Complying with all relevant legislation and other requirements specific to the context of our business and regularly evaluating and reporting on our compliance obligations
- Leadership that drives passion and commitment to safety, health, and wellbeing at all levels
- Recognising that people, their attitudes and beliefs are central to obtaining excellent health and safety performance
- Recognising positive outcomes and admiring and respecting safe behaviours across the organisation
- Having a well-trained and competent workforce who contribute and participate in the safe planning and execution of their workplace tasks
- Empowering people to make sound choices about their own safety and the safety of others by encouraging and supporting them to continually challenge the environment in which they work
- Engaging, supporting and challenging our clients, industry partners and supply chain to raise standards of safety in construction
- Proactively advocating and modelling the management of people's wellbeing and personal capacity, and signposting to key support services and tools as early as possible
- Continually innovating and reducing risk by using modern methods of construction
- Designing out risk at the earliest part of the project lifecycle by implementing engineered safety solutions
- Using our data to inform, identify and thereafter target high-probability/high-consequence risks, ensuring they are specifically managed
- Using risk resilience, consultation, collaboration, empowerment, and leadership at all levels as strong indicators of health and safety performance.

Continual review and improvement is also a key component in making sure that our health and safety processes and standards remain current and effective in ensuring compliance with relevant legislation and regulations. In many cases, we enhance these requirements to make Select Plant Hire the company of first choice for all stakeholders, while challenging and changing the image of construction worldwide.

Everyone working for Select Plant Hire is required to fully support and promote this policy by complying with the health and safety requirements and duties contained in the integrated Group Management System.

We take pride in everyone returning home safely every day.

The board of directors of Select Plant Hire fully endorse this policy.

A handwritten signature in black ink that reads 'Declan McGeeney'.

Declan McGeeney
Director